

# WHO WE ARE

The University of South Alabama is dedicated to creating an environment that is welcoming, accessible, and inclusive for pregnant and parenting students. Students may request reasonable accommodations for pregnancy and parenting related conditions.



UNIVERSITY OF SOUTH ALABAMA  
TITLE IX OFFICE

## CONTACT US

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## TITLE IX PREGNANCY & PARENTING PROGRAM

FOR FACULTY & STAFF



Scan to visit the pregnancy and parenting website to find faculty resources.

## RIGHTS UNDER TITLE IX

Title IX protects pregnant and parenting students from discrimination. This includes pregnancy, childbirth, false pregnancy, termination of pregnancy, miscarriage, or recovery from any of these conditions. It is illegal to exclude a pregnant student from any part of an educational program.



## LACTATION STATIONS

There are three lactation stations on the main campus.

- Student Center, Room 168
- UCOMM Adult Learner Office, Suite 3700
- North Humanities Building, Office 4



## DIAPER BANK

Junior League of Mobile Diaper Banks has partnered with the University of South Alabama to support students in need with Diaper Donations. Please reach out to the Title IX Office for access.

## WHAT IS REQUIRED UNDER TITLE IX?

- Universities must make adjustments, when necessary, that are reasonable and responsive to a student's pregnancy status.
- Absences due to pregnancy, childbirth, or related conditions must be excused.
- Policies of individual faculty and staff must not discriminate against pregnant students. Work missed due to pregnancy or childbirth related absences must be allowed to be made up.
- Universities are required to provide the same special services to a pregnant student that it provides to students with temporary medical conditions.



Scan to request pregnancy and parenting related accommodations.